

## WOJCIECH RAFAŁ WIEWIÓROWSKI Assistant Supervisor

Ms Daiva VILKELYTE Head of Human Resources eu-LISA EU House Rävala pst 4 10143 Tallinn ESTONIA

Brussels, 29 September 2015 WW/XK/sn/D(2015)1665 C 2015-0635 Please use <u>edps@edps.europa.eu</u> for all correspondence

## Subject: Prior check opinion on the recruitment procedures at the European Agency for the operational management of Large-scale IT Systems in the area of freedom, security and justice (eu-LISA).

Dear Ms Vilkelyte,

I refer to the notification for prior checking under Articles 27(2)(a) and (b) of Regulation 45/2001 (the Regulation) on the processing of personal data in the context of recruitment procedures for permanent staff, temporary agents, national experts and trainees at eu-LISA.

On 19 June 2013 the EDPS issued an Opinion on the processing of personal data in the context of the selection procedures for recruiting staff at the eu-LISA. DG HOME was in charge of those procedures (case 2013-0156). On 9 June 2015, the EDPS invited eu-LISA (being now in charge of its own staff recruitment) to implement the EDPS recommendations in his Opinion of 19 June 2013 to future processing operations.

The present notification and enclosed documents sent by the DPO of eu-LISA have been analysed in light of the EDPS Guidelines on staff recruitment<sup>1</sup>. On the basis of the information

<sup>&</sup>lt;sup>1</sup> Issued on 10 October 2008 on the EDPS website under "Thematic Guidelines".

provided, the EDPS notes that eu-LISA has taken into consideration the EDPS recommendations and has adopted adequate data protection safeguards in conformity with the Regulation. We have therefore decided to close the case.

Should you have further doubts, please do not hesitate to contact us.

Kind regards,

(signed)

Wojciech RAFAŁ WIEWIÓROWSKI

Cc : Mr Krum GARKOV, Executive Director of EU-LISA Mr Fernando POCAS DA SILVA, Data Protection Officer