



EUROPEAN DATA PROTECTION SUPERVISOR

CA 6/2018

The European Data Protection Supervisor has decided to hire a Contract Agent Function group IV (article 3b of the Conditions of employment of other servants of the European Union).

**EMPLOYMENT: SECRETARIAT OF THE EUROPEAN DATA PROTECTION SUPERVISOR**

**ADVISER ON SOCIO-ECONOMIC IMPACTS OF PERSONAL DATA PROCESSING (F/M)**

**POLICY & CONSULTATION UNIT**

**CATEGORY AND GRADES:** Contract Agent FG IV (duration of contract: 1 year renewable)

**PLACE OF EMPLOYMENT: BRUSSELS**

**JOB DESCRIPTION:**

This is a new role created to accelerate the EDPS's engagement with the socio-economic implications of the collection and use of personal data in the digital age.

Processing personal information often of a sensitive nature and in huge quantities has become integral to a variety of EU policy areas, from health to security cooperation, from border management to scientific research. The EU should, according to the European Commission, be investing at least €20 billion in Artificial Intelligence between now and 2020, a technology which requires the input of masses of often personal data. The EDPS, as the principal adviser to the EU institutions on policy and legal proposals that have an impact on fundamental rights, in particular privacy and data protection, believes that the quality and credibility of our advice benefits from an appreciation of the wider societal implications of the policy initiatives we scrutinise.

The postholder will bring a socio-economic perspective in relation to the relevant public policy goals, taking into consideration that personal data processing is integral to all aspects of life. Through proactive research and thinking "outside the box", the postholder will advise the Supervisor on the objectives and wider socio-economic implications of proposed EU policies and legislative initiatives. She/he will need to work flexibly and manage competing priorities and propose creative solutions to policy questions which are consistent with the spirit as well as the letter of applicable data protection law. A loyal team player that is prepared to challenge assumptions, the postholder will also contribute to the integration of digital ethics – the subject of the International Conference of Data Protection and Privacy Commissioners to be hosted by EDPS in October 2018 - into the day-to-day policy work of the EDPS, including through and engagement with the European Commission in developing ethical guidelines on AI development including through the European AI Alliance.



We are looking for an independent thinker who is not afraid to ask questions, able to empathise with multiple viewpoints and understand as well as critique the purported value to be derived from personal data processing.

The postholder should be organised in a way that never overlooks the detail, and sensitive to the values and culture of the institution.

The postholder will report to the head of the Policy and Consultation Unit but be prepared to work across teams according to the Supervisor's priorities.

### **About EDPS**

The EDPS is an independent supervisory authority with the task of ensuring that the institutions and bodies of the European Union respect the right to privacy when they process personal data or develop new policies.

The Policy and Consultation Unit is in charge of providing advice to the European institutions in any field of activity. This includes:

- advising the Commission and the other Institutions on legislative proposals and related documents (such as communications or international agreements) in relation to the processing of personal data;
- cooperating with the national data protection authorities in carrying out of their functions, in particular in the context of the European Data Protection Board set up by the General Data Protection Regulation (EU) 2016/679, as well as maintaining relations with (authorities of) third countries and international organisations.

### **Tasks**

- Support the Policy and Consultation Unit, including contributing to draft EDPS opinions on relevant EU policy developments. Consider the likely wider socio-economic impacts, risks and unintended consequences of EU policies in a way that complements the team's legal analysis from the data protection viewpoint.
- Contribute to EDPS knowledge management by developing a dashboard of tools and reference documents concerning the socio-economic impact of personal data processing, as well as the ethical dimension.
- Contribute to the EDPS cooperation with other data protection authorities (including in the context of the EDPB) on relevant matters.
- Stay up-to-date with, and where required report on, discussions in the EU and internationally on the application of emerging technologies such as AI, quantum computing and blockchain.





### **REQUIRED QUALIFICATIONS AND EXPERIENCE:**

- to have successfully accomplished and completed university studies in a relevant field attested by a diploma;
- training or qualification in sociology, economics, anthropology, ethics, philosophy or moral theory will be considered an advantage;
- solid experience of working in a related area;
- excellent analytical and problem-solving skills;
- excellent research skills and ability to draw information from multiple sources;
- high attention to detail and creativity in proposing possible solutions;
- good knowledge of the structure and functioning of the EU and of its institutions, the Treaties and other fields of EU law in relation to the position;
- sufficient knowledge of the EU framework for data protection including the rules applying to EU institutions and bodies;
- to be ready to work in the dynamic environment of a relatively small but expanding institution;
- a thorough knowledge of one of the official languages of the European Union and good knowledge of another EU language. For practical reasons, a good knowledge of English is necessary; a good level of French is desirable. Knowledge of other official languages would be considered as an advantage.
- Nationality of one of the EU Member States or of Norway, Iceland or Liechtenstein.

### **SELECTION:**

A Selection Panel appointed by EDPS and assisted by the Human Resources team will screen the eligible candidates from the spontaneous applications<sup>1</sup> received and from the available EPSO 'CAST' lists.

Applications by 31/8/2018 will be considered.

Preselected candidates will be invited to an interview.

Aligned with our Equal Opportunities strategy and with Article 1d of the Staff Regulations, the EDPS embraces diversity and promotes equal opportunities. The EDPS accepts applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features,

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<sup>1</sup> All personal data from the applications is processed in accordance with the EDPS Privacy Statement

