To be filled out in the EDPS' office

## **REGISTER NUMBER: 766**

## NOTIFICATION FOR PRIOR CHECKING

Date of submission: 26/10/2011

Case number: 2011-0978

Institution: GNSS GSA

Legal basis: article 27-5 of the regulation CE 45/2001

## **INFORMATION TO BE GIVEN**(2)

(2) Please attach all necessary backup documents

1/ Name and adress of the controller European GNSS Agency, Rue de la Loi 56, B-1049, Brussels, Belgium.

2/ Organisational parts of the institution or body entrusted with the processing of personal data

Human Resources

3/ Name of the processing Reclassification

4/ Purpose or purposes of the processing Managing the reclassification exercise of the temporary agents and contractual agents in the agency. Processing aimed on reclassification of the staff following the evaluation procedure.

5/ Description of the category or categories of data subjects Staff members-temporary and contractual staff

6/ Description of the data or categories of data (including, if applicable, special categories of data (article 10) and/or origin of data)

Name, grade, function group, step, objective and subjective information on staff member

7/ Information to be given to data subjects Decision of appointing authority for the GSA on the final reclassification. Electronic.

8/ Procedures to grant rights of data subjects (rights of access, to rectify, to block, to erase, to object)

Data subject can exercise their rights upon a request to the controller. Also the access right is given to all data subject to access their personal file as well as electronic personal file.

9/ Automated / Manual processing operation Automated and manual

10/ Storage media of data Electronic - GKMF and share-drives; Physical is paper based

11/ Legal basis and lawfulness of the processing operation Staff Regulations based on Article 10 (3) and 15 of the Conditions of Employment of Other Servants

12/ The recipients or categories of recipient to whom the data might be disclosed The list of reclassified agents are made known to all members of the staff.

13/ retention policy of (categories of) personal data Not specified yet.

13 a/ time limits for blocking and erasure of the different categories of data (on justified legitimate request from the data subject) (*Please, specify the time limits for every category, if applicable*)

BLOCKING: two weeks after the receipt of request

ERASURE: two weeks after the receipt of request

15/ Proposed transfers of data to third countries or international organisations not applicable

16/ The processing operation presents specific risk which justifies prior checking (please describe): AS FORESEEN IN: Article 27.2.(a) Processing of data relating to health and to suspected offences, offences, criminal convictions or security measures, X Article 27.2.(b) Processing operations intended to evaluate personal aspects relating to the data subject, Article 27.2.(c) Processing operations allowing linkages not provided for pursuant to national or Community legislation between data processed for different purposes, Article 27.2.(d) Processing operations for the purpose of excluding individuals from a right, benefit or contract, Other (general concept in Article 27.1) 17/ Comments Data processing notification reference in inventory of GSA: GSA/DP/10/2011. Please note that the HR department at GSA has completely changed, hence the data processing notification was submitted by a person working at the GSA for only 2 weeks, therefore no real experience of management of this yearly exercise has been obtained by the person. PLACE AND DATE: 21 October 2011, Brussels DATA PROTECTION OFFICER: Triinu Volmer INSTITUTION OR BODY: European GNSS Agency