

## Annex I. - EDPS Opinions on Staff Evaluation (15/07/2011)

| Case number | Opinion date | Institution / Body / Agency | Procedure (name)                                                          |
|-------------|--------------|-----------------------------|---------------------------------------------------------------------------|
| 2004-095    | 04/02/2005   | EC                          | evaluation (EPES)                                                         |
| 2004-096    | 28/01/2005   | EC                          | evaluation - translators ( <i>Rythme de travail</i> )                     |
| 2004-206    | 03/03/2005   | EP                          | evaluation, promotion (RAPNOT)                                            |
| 2004-274    | 20/04/2005   | ECB                         | evaluation                                                                |
| 2004-281    | 04/07/2005   | ECJ                         | evaluation, probation                                                     |
| 2004-282    | 07/04/2006   | ECJ                         | promotion                                                                 |
| 2004-286    | 12/07/2005   | ECJ                         | evaluation - freelance translators                                        |
| 2004-293    | 28/07/2005   | OHIM                        | evaluation                                                                |
| 2004-300    | 17/02/2006   | EIB                         | evaluation                                                                |
| 2005-122    | 07/04/2006   | CdT                         | promotion                                                                 |
| 2005-152    | 19/07/2005   | ECA                         | evaluation (COMPASS)                                                      |
| 2005-212    | 13/01/2006   | ECJ                         | evaluation - translators ( <i>Suivi des traductions</i> )                 |
| 2005-218    | 15/12/2005   | EC                          | evaluation, attestation, certification (SYSPER 2 - staff appraisal / CDR) |
| 2006-001    | 21/03/2006   | EC SCIC                     | evaluation - freelance interpreters (SERIF)                               |
| 2006-045    | 23/03/2006   | Council                     | certification                                                             |
| 2006-092    | 18/04/2006   | Council                     | attestation                                                               |

|                 |                   |                       |                                                   |
|-----------------|-------------------|-----------------------|---------------------------------------------------|
| 2006-109        | 29/05/2006        | ECA                   | certification                                     |
| 2006-297        | 19/10/2006        | EESC                  | evaluation                                        |
| <i>2006-396</i> | <i>07/09/2008</i> | <i>EPSO &amp; EAS</i> | <i>certification - EPSO &amp; EAS involvement</i> |
| 2006-422        | 10/10/2006        | ECA                   | attestation                                       |
| <i>2007-088</i> | <i>04/09/2007</i> | <i>EPSO</i>           | <i>promotion - third language</i>                 |
| 2007-110        | 26/04/2007        | EP                    | attestation                                       |
| 2007-138        | 06/06/2007        | OHIM                  | certification                                     |
| 2007-154        | 19/12/2007        | CdT                   | evaluation - freelance translators                |
| 2007-168        | 06/06/2007        | EP                    | certification                                     |
| 2007-192        | 09/10/2007        | EC                    | promotion (SYSPER 2)                              |
| 2007-292        | 24/11/2008        | ECA                   | promotion                                         |
| 2007-334        | 11/01/2008        | EMCDDA                | evaluation, probation                             |
| 2007-352        | 29/11/2007        | EP                    | attestation                                       |
| 2007-353        | 29/11/2007        | CoR                   | certification                                     |
| 2007-354        | 07/01/2008        | CoR                   | promotion                                         |
| 2007-356        | 04/12/2007        | CoR                   | evaluation                                        |
| 2007-403        | 14/04/2008        | CPVO                  | evaluation                                        |
| 2007-406        | 03/08/2007        | EO                    | evaluation                                        |

|          |            |         |                                                                           |
|----------|------------|---------|---------------------------------------------------------------------------|
| 2007-407 | 22/10/2007 | EO      | promotion                                                                 |
| 2007-414 | 24/10/2007 | EO      | certification                                                             |
| 2007-418 | 20/02/2008 | EMA     | promotion                                                                 |
| 2007-421 | 18/12/2009 | EMA     | evaluation                                                                |
| 2007-434 | 03/10/2007 | ECJ     | certification                                                             |
| 2007-435 | 03/10/2007 | ECJ     | attestation                                                               |
| 2007-475 | 12/11/2007 | OHIM    | evaluation - linguistic team                                              |
| 2007-568 | 17/12/2007 | EMSA    | evaluation                                                                |
| 2007-569 | 07/01/2008 | EMSA    | probation                                                                 |
| 2007-585 | 25/01/2008 | EFSA    | evaluation                                                                |
| 2008-095 | 07/11/2008 | OHIM    | promotion/regrading                                                       |
| 2008-159 | 20/05/2008 | EMCDDA  | promotion - third language                                                |
| 2008-379 | 19/10/2008 | EIB     | evaluation (e-performance)                                                |
| 2008-432 | 25/11/2008 | OHIM    | probation                                                                 |
| 2008-436 | 01/10/2008 | Council | evaluation - PI translators (pilot on Individual Productivity Monitoring) |
| 2008-437 | 22/10/2008 | OHIM    | evaluation (ex ante quality checks)                                       |
| 2008-474 | 19/07/2010 | EESC    | promotion                                                                 |
| 2008-475 | 26/11/2008 | EESC    | certification                                                             |

|                        |            |         |                                                                                |
|------------------------|------------|---------|--------------------------------------------------------------------------------|
| 2008-476               | 25/11/2008 | EESC    | attestation                                                                    |
| 2008-578               | 05/12/2008 | EP      | evaluation - interpreters ( <i>ad hoc</i> evaluation)                          |
| 2008-604               | 21/10/2008 | EP      | probation                                                                      |
| 2008-690               | 21/01/2009 | EP      | promotion - third language                                                     |
| 2008-720               | 10/03/2009 | EC      | probation                                                                      |
| 2008-773               | 01/12/2009 | ECA     | promotion/regrading                                                            |
| 2009-018               | 18/05/2009 | CdT     | promotion/regrading                                                            |
| 2009-030               | 06/05/2009 | EFSA    | probation - management                                                         |
| 2009-042               | 15/12/2009 | Council | evaluation                                                                     |
| 2009-069               | 05/05/2009 | EP      | evaluation - translators (TFlow & PROFIL)                                      |
| 2009-092               | 15/12/2009 | CPVO    | attestation                                                                    |
| 2009-168               | 04/05/2009 | ETF     | evaluation                                                                     |
| 2009-295               | 26/07/2010 | Council | evaluation - PI - translators (pilot on Quality Process Monitoring of DGA III) |
| 2009-355*<br>2009-356* | 28/07/2009 | CPVO    | evaluation, probation - management (Vice-president & President)                |
| 2009-718               | 21/01/2010 | EIB     | probation                                                                      |
| 2009-771               | 02/03/2011 | OHIM    | evaluation - PI (AA&P Reports)                                                 |
| 2009-827               | 04/06/2010 | EP TRAD | evaluation - external translators (FLUID)                                      |
| 2009-838**             | 08/03/2010 | EMCDDA  | evaluation                                                                     |

|             |            |         |                                                |
|-------------|------------|---------|------------------------------------------------|
| 2009-839    | 22/04/2010 | EMCDDA  | promotion/regrading                            |
| 2010-407*** | 22/07/2010 | EMCDDA  | attestation                                    |
| 2010-620    | 24/05/2011 | CEDEFOP | evaluation                                     |
| 2010-869    | 09/06/2011 | OHIM    | evaluation - PI (ex-post quality checks)       |
| 2010-895    | 26/01/2011 | EMCDDA  | evaluation, probations - management (Director) |
| 2011-055    | 19/05/2011 | CPVO    | certification                                  |

\* joint opinion

\*\* mini PC opinion completing opinion 2007-334

\*\*\* letter referring to opinion 2005-218