



**WOJCIECH RAFAŁ WIEWIÓROWSKI**  
ASSISTANT SUPERVISOR

[...]  
Acting Director for Human Resources,  
EEAS.BA.HR  
Head of Division, EEAS.BA.HR.2  
Selection and Recruitment Division  
European External Action Service  
(EEAS)  
9A R.P. Schuman  
Brussels 1046  
Belgium

Brussels,  
WW/ALS/sn/(2018)0583 C 2016-0772  
Please use [edps@edps.europa.eu](mailto:edps@edps.europa.eu) for all  
correspondence

**Subject: Prior check Opinion on Selection, Recruitment and Administrative Management for Junior Professionals in EU Delegations (JPDs)**

On 1 September 2016, the European Data Protection Supervisor (EDPS) received a notification for prior checking under Article 27.2 of Regulation (EC) No 45/2001 (the Regulation)<sup>1</sup> relating to the selection, recruitment and administrative management for Junior Professionals in EU Delegations.

As this is an ex-post prior check, the two-month deadline within which the EDPS must deliver his opinion does not apply. This case has been dealt with on a best-effort basis.

The EDPS has already issued Guidelines on staff selection and recruitment<sup>2</sup> and an opinion on the prior-checking notification from the European Commission regarding “Junior experts in Delegation” programme<sup>3</sup>. The present assessment of the processing activity has therefore focused on those aspects where the processing operations diverge from the Guidelines or otherwise need improvement.

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<sup>1</sup> OJ L 8, 12.1.2001, p. 1.

<sup>2</sup> Guidelines concerning the processing operations in the field of staff recruitment, available on the EDPS website under Supervision, Thematic Guidelines.

<sup>3</sup> EDPS opinion of 22 April 2009 in case 2008-0754 available on the EDPS website: [https://edps.europa.eu/sites/edp/files/publication/09-04-22\\_commission\\_jeunes\\_experts\\_en.pdf](https://edps.europa.eu/sites/edp/files/publication/09-04-22_commission_jeunes_experts_en.pdf)

The EDPS notes that all information required under Articles 11 and 12 of the Regulation is provided in the privacy statement. The notification mentions, under point 7, that a privacy statement is available on the EEAS intranet (EEAS zone). The EEAS has also explained that the privacy statement is also available on their website. However, since this information could be overlooked, the EDPS **recommends** that the EEAS provide the data subjects with the privacy statement before the selection procedure begins. A good practice is to include a link to the privacy statement in the actual vacancy notices.

Trusting that the EEAS will implement that recommendation and in line with the accountability principle, the EDPS will therefore **close the case**.

Yours sincerely,

**(signed)**

Wojciech Rafał WIEWIÓROWSKI

Cc.: [...], DPO EEAS