



LEONARDO CERVERA NAVAS
DIRECTOR

NOTICE OF VACANCY N° 14-15/2020

(Publication under Article 29, paragraphs 1 a), b) and c) of the Staff Regulations)

The European Data Protection Supervisor (EDPS) has decided to fill two vacancies in his establishment plan for the grades AD5-8.

EMPLOYMENT : SECRETARIAT OF THE EUROPEAN DATA PROTECTION
SUPERVISOR
IT POLICY UNIT

2 ADMINISTRATORS – Technology and Security Officers

CATEGORY AND GRADES : AD5-8

PLACE OF EMPLOYMENT : BRUSSELS

JOB DESCRIPTION :

The EDPS is an independent supervisory authority with the task of ensuring that the institutions and bodies of the European Union respect the right to privacy when they process personal data or develop new policies.

Acting under the authority of the Supervisor and Director, the official will take part in a number of tasks in accordance with the instructions of the Head of the IT Policy Unit. In particular, the successful candidate will:

- contribute to the unit's activities in the field of technology monitoring by, e.g.:
 - monitoring at national, supranational and global level the development of current and emerging Information and Communication Technologies, which may have an impact on privacy and the protection of personal data, such as artificial intelligence, blockchain, 5G communications and quantum computing;
 - preparing reports on the impact of technological developments on data protection and privacy;
 - compiling and editing EDPS publications on technological developments and their impact on data protection and privacy for a wide, non-specialist audience;
 - preparing briefings and information sessions on technological developments, in particular for EDPS management and staff;

- liaising with academia, civil society and industry to analyse and assess the impact of technology on privacy and data protection as well as the state of the art of available technology, product and services to mitigate relevant risks.
- contribute to the wider unit's activities relating to technological data protection measures and security of personal data by, e.g.:
 - promoting the application of "data protection by design" (applying data protection requirements in the life cycle of new technologies and systems as early as possible) as required by the GDPR and Regulation (EU) 2018/1725, of privacy and data protection engineering and of 'Privacy Enhancing Technologies';
 - preparing guidance, opinions and decisions in the field of IT policy, aiming to ensure the application of Regulation (EU) 2018/1725 and other relevant legal acts;
 - proactively developing privacy-friendly tools for EU institutions and bodies.
- contribute to tasks linked to the supervision and enforcement of Regulation (EU) 2018/1725 and other relevant data protection legal acts, including:
 - providing advice to EU institutions and bodies on technical and organisational measures for the processing of personal data respects the fundamental rights of individuals and ensuring the security of processing and personal data;
 - examining complaints linked to the application of new technologies in EU institutions and bodies, as well as other requests coming from data subjects;
 - performing IT inspections in the EU institutions and bodies to ensure the proper application of IT and security elements;
 - conducting inspections and security and data protection audits in complex IT environments;
 - contributing to the supervision of EU bodies and agencies in the areas of police and criminal justice cooperation, such as Europol, EPPO, Eurojust;
 - contributing to the supervision of Large Scale Information Systems, such as the Internal Market Information System and the Schengen Information System.
- contribute to the tasks of the EDPS connected to EU policy developments such as EDPS opinions, formal comments etc..
- cooperating with other supervisory authorities, e.g. by taking part in the work of the expert subgroups of the European Data Protection Board, including through attendance of meetings and contributing to the drafting of documents, and by establishing synergies in technology monitoring;

REQUIRED QUALIFICATIONS AND EXPERIENCE:

- to have successfully accomplished and completed university studies in a relevant field attested by a diploma;
- training or qualification in data science, sociology, economics, anthropology, or philosophy will be considered an advantage;
- to have relevant professional experience in the field of information security and information systems;
- practical experience in the field of data protection will be considered an asset;

- excellent research skills and ability to draw and compile information from multiple sources;
- problem-solving skills and creativity in proposing possible solutions;
- to have the ability to assess the impact of technological developments on privacy and data protection;
- to have the ability to draft reports on technological issues for a non-specialist audience;
- to have a good knowledge of methods and standards for software engineering and experience in the field of development, operation and management of information systems;
- to have a sufficient knowledge of the legislation applicable to EU institutions and bodies and its implications on privacy and data protection;
- to have a sufficient knowledge of the structure and functioning of the European Union and of its institutions, the EU treaties and other fields of EU law in relation to the position;
- willingness to obtain security clearance;
- a thorough knowledge of one of the official languages of the European Union and good knowledge of another EU language. For practical reasons, a good knowledge of English is necessary, and of German or French is desirable. Knowledge of other official languages would be considered as an advantage.

These activities may require missions away from head office.

We especially look for someone who fits in an informal but professional working environment, where we appreciate collegiality, sharing of information and creativity, and who enjoys engaging constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

ADMISSIBILITY :

Officials of the Institutions of the European Union in grades AD5-8 who are interested in this position and who think they have the necessary qualifications, as well as laureates of an EPSO competition are invited to send their application to the functional mailbox Recruitment@edps.europa.eu.

Aligned with our Equal Opportunities strategy and with Article 1d of the Staff Regulations, the EDPS embraces diversity and promotes equal opportunities. The EDPS accepts applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (for specific handicap or disability) in order to take part in this selection procedure, please indicate this in your application form.

For more information, please contact Mr Thomas ZERDICK, Head of IT Policy Unit, phone. +32 (0) 2.283.18.58.

For an application¹ to be considered valid, candidates must submit:

- the application form
- a detailed curriculum vitae and a motivation letter
- an official document attesting the status of an official (category, grade), the different posts held in the EU institutions and bodies, and a copy of the last two evaluation reports; or an official document from EPSO attesting that the candidate is a laureate.

DEADLINE FOR SUBMITTING APPLICATIONS: FROM 06/02/2020 TO 21/02/2020

Brussels, 06/02/2020

Leonardo CERVERA NAVAS



¹ All personal data from the applications is processed in accordance with the EDPS Data Protection notice.

SOME FACTS ABOUT THE EDPS AND OUR STAFF

EDPS: A young and dynamic institution

The EDPS was established in Brussels in 2004, and as the European's Union independent data protection authority, the EDPS aims to serve as an impartial centre of excellence for enforcing and reinforcing EU data protection and privacy standards, both in practice and in law.

It has about 100 staff members, most of which are EU officials but also contract agents and Seconded National Experts working full or part-time.

EDPS: A great place to work

We believe that a good working environment is a precondition to ensure staff engagement and well-being and that it is essential to strike a good balance between work and private life. To this end we provide staff with a modern working environment using familiar IT tools, a good balance between work and private life (using flexitime and telework).

EDPS: A place to grow and develop your career in an EU institution

Our staff enjoys a high level of autonomy and diversity of tasks, working in small, dynamic teams. We have developed an ambitious "Learning & development policy" to foster personal development and to improve personal skills and competencies. Also we encourage and fully support AST colleagues who are eligible to participate in the Certification Programme.

Our staff benefit from the same mobility policy as the larger EU institutions such as the Commission, Parliament and the Council, because the EDPS is treated as an EU institution for the purposes of the Staff Regulations and the Financial Regulation. As a result, staff can transfer their grade, step, seniority and all the other career elements seamlessly between the EDPS and any of these institutions. The EDPS can be a useful career step for officials who would like to work with us for a while and then return to continue their careers long-term within the larger institutions.