



EUROPEAN
DATA PROTECTION
SUPERVISOR

VACANCY
NOTICE



The EDPS is looking for a

Head of Unit - Technology and Privacy

Vacancy notice n°	04-2022-EDPS-FO (CORRIGENDUM 2)
Type of post	AD (Official)
Grade	AD9-AD13
Publication under	Article 29(1)(a), (b) and (c) of the Staff Regulations
Place of employment	Brussels (Belgium)
Deadline for applications	06/04/2022 (Brussels time GMT+1) at 12:00

WHO ARE WE?

The EDPS - a young and dynamic institution

The European Data Protection Supervisor (EDPS), a young EU institution established in 2004, in Brussels, Belgium, is the independent data protection authority of the EU institutions and the advisor of the EU legislator on data protection matters. We strive to be an impartial centre of excellence in order to embed a strong data protection culture in the EU institutions and the legislation emanating from them. We also closely follow technological developments and try to anticipate their impact on the privacy of individuals. Our organisation employs about 120 staff members, most of whom are EU officials, but we also welcome Contract Agents and Seconded National Experts, working full-time or part-time.

The EDPS - a great place to work

We value a strong culture of respect, flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to create a healthy organisational climate and to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

WHO ARE WE LOOKING FOR?

Someone who

- fits in an informal and friendly yet professional working environment;
- appreciates working collaboratively with other colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- enjoys engaging constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

ABOUT THE POSITION

Our job vacancy is in the Technology and Privacy Unit. The unit provides expertise at the intersection of policy and information technology by generating in-depth knowledge about the impact of technology on privacy and data protection, including the forecast of future trends. These key insights are delivered in support of EDPS core activities and are also shared with the public via dissemination tools such as the TechDispatch and TechSonar reports.

In addition, the unit handles the notification of personal data breaches from the other Union institutions, bodies, offices and agencies (EUIs). It contributes to addressing emerging digital technologies both, in policy-making and the supervision of EUIs as they interact with society at large, including those working in the Area of Security, Freedom and Justice, such as Europol. It also contributes, together with Member States, to the supervision of EU-wide Large Scale IT Systems.

The Unit also provides the management and support of IT infrastructure and services to the EDPS, together with the European Parliament whose premises we use. The unit is currently composed of a diverse team of 13 permanent and contractual staff, most of them with a profile of technology and privacy officer.

As Head of Unit Technology and Privacy, your main responsibilities will include:

- Developing and implementing the strategy of the institution as regards the unit's domain of activities and its translation into annual working priorities and objectives;
- Managing a growing team in a fast changing environment by making best use of the unit's human resources to deliver results and to contribute to the strategic aims and translating them into concrete actions;
- Monitoring and coordinating a wide range of activities implying the monitoring of the impact of technology on privacy and data protection as well as the use of technology in supervisory actions. These activities include: knowledge and foresight management, contributing to handling of complaints, inquiries, investigations and consultations, drafting guidance to EUIs, managing personal data breach notifications, organising training sessions, managing the development and maintenance of IT tools for data protection audits, contributing to the works of the European Data Protection Board, cooperating with other EU data protection supervisory authorities and international organisations, liaising with academia and civil society;
- Supervising and coordinating the provision and management of the in-house IT infrastructure and services as well as related service contracts and financial procedures; collaborating with the IT managers of the other EUIs for a common approach;
- Maintaining close cooperation with other actors and departments of the institution, in particular core business units, the Director and the Supervisor, as well as with external stakeholders.

For more information, please contact Mr Leonardo CERVERA NAVAS, Director and Head of the EDPS Secretariat, tel. +32 (0) 22831903.

OUR ELIGIBILITY AND SELECTION CRITERIA

Eligibility criteria

For your application to be considered, you must meet the following criteria:

- be an official of the Institutions of the European Union in grade AD9 or higher;
- have a level of education corresponding to completed university studies of at least three years, attested by a diploma, preferably in the field of law or information technology;
- have security clearance or be willing to obtain one.

Selection criteria

For this job vacancy, we are looking for someone with the following essential and advantageous skills and experience:

Essential

- Strategic insight and a clear vision on the potential impact of technological and legislative developments on privacy and the protection of personal data;
- Proven leadership, coordination and communication skills and the capacity to motivate and develop a team to the best of its potential and experience;
- A modern management style with the ability to foster cooperation across teams and units;
- Resilience in view of high workload periods and the ability to respond quickly and decisively in the case of urgencies;
- Ability and readiness to work in the dynamic environment of a young institution;
- Very good knowledge of relevant legislation on data protection and its implications for EU institutions and bodies;
- Basic understanding of IT service management and related financial rules and procedures;
- Good knowledge of the structure and functioning of the European Union and of its institutions, the treaties and other fields of EU law in relation to the position.

Advantageous

- Previous experience in the assessment of the potential impact of technological and legislative developments on privacy and the protection of personal data;
- Previous experience in managing departments tasked with IT service management or similar relevant experience.

HOW TO APPLY?

Interested in this position? Please send to EDPS-selections@edps.europa.eu by **6 April 2022 at 12:00 (Brussels time)**:

- a detailed CV and a motivation letter;
- the completed application form;
- an official document attesting your status as an official (category, grade); the different posts held in the EU institutions and a copy of your last two staff evaluation reports.

All supporting documents, such as references, certificates, must be merged into one single PDF document of a maximum size of 2MB.

OUR SELECTION PROCEDURE

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which the selection panel will assess each candidate's performance. In addition, a second interview or written tests may be carried out. Before an appointment decision is taken, the Supervisor will interview the candidates that have been shortlisted by the selection panel. At the EDPS we aim for all selection panels to have a gender-balanced composition.

OTHER IMPORTANT INFORMATION

Equal opportunities

The EDPS is committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPS welcomes all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

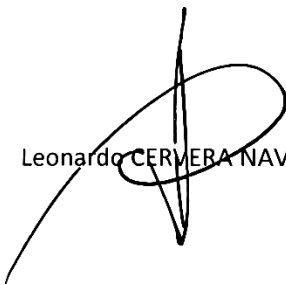
If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).

Join us in shaping a safer digital future!

Brussels, 23/03/2022


Leonardo CERVEBA NAVAS