



The European Data Protection Board is looking for a  
**TECHNOLOGY EXPERT**  
for Data Protection Enforcement Support

<b>Vacancy notice n°</b>	EDPB-FO-05-2022 (CORRIGENDUM)
<b>Type of post/type of contract</b>	AD official
<b>Grade/function group</b>	AD5-AD9
<b>Publication under</b>	Article 29(1)(a), (b) and (c) of the Staff Regulations
<b>Place of employment</b>	Brussels (Belgium)
<b>Deadline for applications</b>	31/01/2023 (Brussels time GMT+1) at 12:00 - instead of 17/01/2023

## WHO ARE WE?

### EDPB and EDPS - young and dynamic institutions

The European Data Protection Supervisor (EDPS) was established in 2004, in Brussels, Belgium. As the European Union's independent data protection authority, we strive to be an impartial centre of excellence for the enforcement and reinforcement of EU data protection and privacy standards, both in practice and in law. Our organisation employs about 130 staff members, most of whom are EU officials, but we also welcome Contract Agents and Seconded National Experts, working full-time or part-time.

Regulation (EU) 2016/679 provides for the establishment of the European Data Protection Board (EDPB), a body of the Union with legal personality that shall act independently. The EDPB, established in 2018, is composed of the Heads of national data protection supervisory authorities and the European Data Protection Supervisor. The EDPB is responsible for promoting the correct and consistent interpretation and application of the Regulation and for promoting cooperation between supervisory authorities throughout the Union.

The EDPB receives analytical, administrative and logistical support from the EDPB Secretariat that is provided by the EDPS.

## The EDPS - a great place to work

We value flat hierarchical structures and an open door policy to foster innovative ideas and a strong collaboration between colleagues. To ensure our staff's well-being and motivation, we believe that it is essential to strike a good work-life balance. To achieve this, we offer various flexible working arrangements, as well as learning and development opportunities, such as job-shadowing and training programmes.

## WHO ARE WE LOOKING FOR?

Someone who:

- fits in an informal and friendly yet professional working environment;
- appreciates working collaboratively with other colleagues on a variety of different projects;
- brings their creativity and initiative to the table;
- enjoys engaging constructively with stakeholders, based on our core values: integrity, impartiality, transparency and pragmatism.

## ABOUT THE POSITION

Our job vacancy is in the EDPB Secretariat. The unit is in charge of providing analytical, administrative and logistical support to the European Data Protection Board and works under the authority of the Chair of the EDPB and the Head of the Secretariat.

As Technology Expert for Data Protection Enforcement Support you will be involved in a number of tasks under the direct supervision of the Head and Deputy Head of the EDPB Secretariat. Your main responsibilities will include:

- Define, design, build, develop, implement, maintain, support, document and communicate on a database of tools (including software tools) and procedures for the EDPB support to the national data protection authorities' inspection and enforcement activities;
- Provide support to the EDPB, in the context of the [Support Pool of Experts](#), by managing projects with external experts: analysis, proposal, design, cost estimation, identification and acquisition of required resources, scheduling activities, follow-up of implementation, change management and reporting;
- Contribute to coordinated annual enforcement actions under the [Coordinated Enforcement Framework](#);
- Propose and implement tools and procedures to improve enforcement coordination among national data protection authorities, including support on enforcement cases, and frameworks for joint investigations;
- Conduct information technology watch and evaluation activities to contribute to the analytical support of the EDPB for issues relating to technology developments relevant for the protection of personal data,
- participate in EDPB meetings organised to coordinate enforcement actions of data protection authorities and the draft related EDPB documents;
- Perform any other actions or activities identified by the Head or Deputy Head of the EDPB Secretariat.

For more information, please contact Gwendal Le Grand, Deputy Head of Unit of the EDPB Secretariat, [gwendal.legrand@edpb.europa.eu](mailto:gwendal.legrand@edpb.europa.eu).

## OUR ELIGIBILITY AND SELECTION CRITERIA

### Eligibility criteria

For your application to be considered, you must meet one of the following criteria by the deadline for submitting applications:

- work as official for one of the Institutions of the European Union in function group “Administrator” and a grade between AD5 and AD9

or

- be a laureate of an EPSO competition for “Administrators”.

### Selection criteria

For this job vacancy, we are looking for someone with the following essential and advantageous skills and experience:

#### **Essential**

- A university degree in information technology or another field relevant for this position, or professional training of an equivalent level;
- Very good knowledge of new technology and of IT security standards, frameworks and guidelines;
- Good knowledge of digital evidence management and/or inspection methodologies and tools (especially those used by data protection authorities) and/or auditing standards;
- Proven experience in assessing the impact of technological developments on privacy and data protection;
- Previous experience to cooperate with multiple stakeholders;
- High analytical capacity paired with good presentation and writing skills to convey technological insights to expert and non-specialist audiences;
- High ability and willingness for multitasking and for managing several projects simultaneously;
- Very good organisational skills combined with a sense of responsibility;
- Proven ability to work autonomously and as part of a team;
- Good level of written and spoken English, which is the main working language of the EDPB Secretariat.

#### **Advantageous**

- Experience in enforcement activities with national authorities in a highly regulated sector;
- ICT auditing experience ;
- Accredited qualification as project manager;
- Software development skills (e.g. full stack development);
- Knowledge of applicable legislation on data protection and its implications for EU institutions and bodies.

## HOW TO APPLY?

Interested in this position? Please send to [EDPS-selections@edps.europa.eu](mailto:EDPS-selections@edps.europa.eu) by **31 January 2023 at 12:00 (Brussels time) - instead of 17 January 2023**:

- CV and cover letter detailing why you are suitable for this role;
- the completed application form;
- an official document attesting your status as an official (category, grade); the different posts held in the EU institutions, bodies and agencies, and a copy of your last two staff evaluation reports; or an official document from EPSO attesting that you are a laureate of an “Administrator” competition.

All supporting documents, such as references, certificates, must be merged into one single PDF document of a maximum size of 2MB.

## OUR SELECTION PROCEDURE

The selection (and recruitment) procedure is coordinated by the Human Resources team of the European Data Protection Supervisor (EDPS), who provides administrative support to the EDPB Secretariat.

All eligible applications will be scrutinised by a selection panel. Candidates whose applications best match the selection criteria will be invited for an interview during which a selection panel will assess each candidate’s performance. In addition, a second interview or written tests may be carried out.

## OTHER IMPORTANT INFORMATION

### **Equal opportunities**

The EDPB and EDPS are committed to promoting diversity, inclusion, and giving everyone equal opportunities to succeed.

As such, the EDPB and EDPS welcome all applications without discrimination on grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of national minority, property, disability, age, gender identity or sexual orientation.

If you require any special arrangements (due to a disability) to take part in this selection procedure, please indicate this on your application.

## Data protection

A data protection notice detailing how the EDPS processes candidates' personal data in the context of recruitment can be found [here](#).

Brussels, 16/01/2023.

  
Leonardo CERMEJA NAVAS